To Clients and Consulting Engineers of Hillebrand GmbH, 21 Dec. 2020

Change in Ownership and Leadership at the turn of 2020 to 2021

Friedhelm "Fred" Hillebrand will hand over the ownership of the company Hillebrand Consulting Engineers GmbH to Dr. Ruediger Koester at the end of 2020 (ruediger.koester@hillebrand-ce.com). Fred will resign from the position as Managing Director at the same time and Ruediger will take over from January 1st, 2021. The business name, attitude and practice will remain. Hans Hauser, Jan B. Nottelmann and Nicole Puetz will stay with the company and continue working with you.

Statement of Friedhelm Hillebrand

I turned 80 years this year and I think it is finally time for my retirement. I set up the company at the beginning of 2002 and since autumn 2004 we focused on IPR topics. I would like to thank all our clients for the trust and loyalty they gave us for so many years. I owe a great thank you to all our consulting engineers as well as Hans, Jan and Nicole for their engagement, endurance, and competence. Together we have achieved so much during these years.

I am very pleased that we found a successor, who has a long track record in mobile communication and is sufficiently young to lead the company into a long-term future. I have known Ruediger since the late 1980s and I am confident he will continue our success story. I will continue to support the company as an advisor and would like to ask you to give Ruediger the same trust and support that I received from you.

Statement of Ruediger Koester

It is an honour and a privilege that I have the opportunity to continue Friedhelm Hillebrand's outstanding work of the last 18 years. Right after I completed my doctorate on 'Testing, Validating, and Implementing Telecommunication Protocols' in early 1990, I started my business career in Deutsche Telekom's GSM project, which was headed by Friedhelm. Since then I worked in several management positions in Germany, but also sixteen years abroad in Italy, the U.S., and Austria. I was CTIO at the board of T-Mobile Austria for 10 years before I left Deutsche Telekom by end of 2019 to start my own consulting company.

Since my first steps in ETSI GSM standardization in the early nineties, I was deeply involved in the launch of 2G, 3G, 4G and now 5G, and I am excited to contribute my experience in technology and management to our successful business relation. I would like to thank Friedhelm for his exceptional achievements and I am grateful for his continued support. Our experienced team will not change and remains at your service. It is with great pleasure that I take over this responsibility and I am looking forward to supporting you in the future.